

Conflict Management Workshop

January 8 - 13, 2012

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday
	8:00 Breakfast 8:45 Morning Prayer 9 – 11:50 T-Group 12:00 Lunch	8:00 Breakfast 8:45 Morning Prayer 9 – 11:50 T-Group 12:00 Lunch	8:00 Breakfast 8:45 Morning Prayer 9 – 11:50 Experiential exercises with Learning Process 12:00 Lunch	8:00 Breakfast 8:45 Morning Prayer 9:00 – 11:50 Experiential exercises with Learning Process 12:00 Lunch	8:00 Breakfast 8:45 Morning Prayer 9 – 11:00 Close Learnings & Challenges Evaluation No lunch on site
	2 – 5:00 T-Group 5:30 Dinner	2 – 5:00 T-Group 5:30 Dinner	1 – 3:30 MBTI & Conflict <i>[Bring your MBTI results and the Type & Conflict booklet]</i> No dinner on site	2 – 5:00 Experiential exercises with Learning Process 5:30 Dinner	
7 – 9:00 -Overview & Introductions -Turn in Learning Agreements -T-Group	6:15 – 8:30 T-Group	6:15 – 8:30 Thomas-Kilmann Instrument <i>[bring your results and TKI booklet]</i>	<i>Night Out</i>	6:15 – 8:30 Feedback Process	

The schedule may be changed as we go along. Please bring the manual to all sessions (you need to download manual from the web site)

After the formal T-Group sessions end on Tuesday we will move into instrumentation and conflict exercises. The learning process will include EIAG (method to learn from experience) and opportunities for feedback. It is possible we will go back into a T-Group format after Tuesday if the trainers believe it will be useful.

Working on conflict management is likely to generate difficult feelings in all of us. Some may experience a desire to escape the group. The primary thing to stay-in-touch with is that this is an opportunity for you to learn about how you manage yourself in situations when there is anxiety, disagreement and conflict. If you find that you cannot effectively use this opportunity for your learning or you find it too difficult – you may, of course, leave the workshop. If you do leave the workshop you may not re-enter. We would ask that you tell the group that you need to leave and allow one of the trainers an opportunity to talk with you before you make a decision.